Employee Assistance Program

Available Services When You Need Help the Most



Life isn't always easy. Sometimes a personal or professional issue can affect your work, health and general well-being. During these tough times, it's important to have someone to talk with to let you know you're not alone.

With Mutual of Omaha's Employee Assistance Program, you can get the help you need so you spend less time worrying about the challenges in your life and can get back to being the productive worker your employer counts on to get the job done.

Learn more about the Employee Assistance Program services available to you.

We are here for you -

Visit the Employee Assistance Program website to view timely articles and resources on a variety of financial, well-being, behavioral and mental health topics.

mutualofomaha.com/eap or call us: 1-800-316-2796

Comprehensive EAP Services

Features	Value to Company and Employees
Employee Family Clinical Services	An in-house team of Master's level EAP professionals who are available 24/7/365 to provide individual assessments
	Outstanding customer service from a team dedicated to ongoing training and education in employee assistance matters
	Access to subject matter experts in the field of EAP service delivery
Counseling Options	• Six sessions per year (per issue) conducted by either face-to-face* counseling or video telehealth via a secure, HIPAA compliant portal
Exclusive Provider	National network of more than 10,000 licensed clinical providers
Network	Network continually expanding to meet customer needs
	Flexibility to meet individual client/member needs

*California Residents: Knox-Keene Statute limits no more than three face-to-face sessions in a six-month period per person.

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Comprehensive EAP Services (continued)

Features	Value to Company and Employees
Access	1-800 hotline with direct access to a Master's level EAP professional
	• 24/7/365 services available
	Telephone support available in more than 120 languages
	Online submission form available for EAP service requests
	EAP professionals will help members develop a plan and identify resources to meet their individual needs
Employee Family Legal	Valuable resources – legal libraries, tools and forms – available on EAP website
Services	25% discount for ongoing legal services for same issue
Employee Family Financial Services	 Inclusive financial platform powered by Enrich that includes financial assessment tools, personalized courses, articles and resources, and ongoing progress reports to help members monitor their financial health
	25% discount for ongoing financial services for same issue
Employee Family Work/	Child care resources and referrals
Life Services	Elder care resources and referrals
Online Services	An inclusive website with resources and links for additional assistance, including:
	Current events and resources Legal assistance
	Family and relationships Physical well-being
	Emotional well-being Work and career
	Financial wellness
	Substance abuse and addiction
	Bilingual article library
Employee Communication	All materials available in English and Spanish
Eligibility	Full-time employees and their immediate family members; including the employee, spouse and dependent children (unmarried and under 26) who reside with the employee
Coordination with Health Plan(s)	EAP professionals will coordinate services with treatment resources/providers within the employee's health insurance network to provide counseling services covered by health insurance benefits, whenever possible